

February 2, 2025

Dear President McInnis,

As stated in your email to us on 28 January, you and the entire Yale community are “committed to navigating these times with a steadfast focus on advancing [Yale’s] mission and on supporting members of our community” in the face of changes from the new administration in Washington, DC. We appreciate your dedication to Yale’s mission, which we reprint in full here:

"Yale is committed to improving the world today and for future generations through outstanding research and scholarship, education, preservation, and practice. Yale educates aspiring leaders worldwide who serve all sectors of society. We carry out this mission through the free exchange of ideas in an ethical, interdependent, and diverse community of faculty, staff, students, and alumni."

As is evident in national news and public-facing documents, the new presidential administration has taken concrete and deliberate actions to jeopardize our collective ability to fulfill Yale’s mission. These actions include censorship by trying to force retractions of academic papers that contain certain terms, pauses on federal funding that have forced shutdown of cutting-edge research, practice, and scholarship, compelling federally-funded faculty to change titles or content of already-funded research and/or to remove specific terms or content from funded grant and award agreements, removing public access to databases utilized by researchers and funded by taxpayer dollars, and unilaterally imposing severe reductions on negotiated NIH indirect cost rates.

We, the undersigned faculty, call on you to take the steps we have articulated below to ensure that Yale University continues in its mission and continues as an independent academic institution. In support of this request, we offer our research expertise, our leadership and management skills, and our creative problem-solving abilities that can and should be utilized by Yale in this critical time.

We call on you, President McInnis, to swiftly carry out the following actions:

1. **Make a public statement that Yale University will refuse to compromise its mission and values** and will continue to provide robust, unwavering support for its faculty, staff, and students in the free exchange of ideas, undeterred by threats of censorship or withdrawal of funding support from any source. The statement should make clear that our response will adhere to the law, both national and state. University leadership must also state that they will resist pressure from politicians to interfere with academic freedom.
2. **Collaborate, as possible, with other universities to issue similar public statements** in a widespread show of strength and courage across academia.
3. **Commit university resources to facilitate communication with the public on the impacts of funding pauses and cuts.** Work with faculty to develop and disseminate public messaging about the disastrous impacts of abrupt termination of funding for research, scholarship, education, and practice, as well as activities by the current administration to censor academic publications and erase or eliminate public access to publicly-funded data and resources. These communications should be detailed and frequent.
4. **Collaborate with other universities to “link arms”** in defense of our collective mission for the open and free exchange of ideas and to share resources—financial, knowledge, and

otherwise, as possible—to protect academic freedom throughout the academy. Provide faculty with frequent updates on these collaboration efforts, internally and externally, to ensure transparency, to convey courage and not fear, and to protect the integrity of academic freedom at Yale and beyond.

5. **Emphasize in word and deed that transparency is a countermeasure to fear and that Yale is not afraid.** We will share what we know and what we don't know, internally and externally, honoring both knowledge and learning. We will openly identify threats to our mission and marshal our efforts to counter those threats, operating within and insisting on full adherence to the law. We will protect our faculty, staff, and students. We will continue our mission undeterred. Say this publicly and frequently.

We stand with you, President McInnis, ready and willing to protect and uphold the mission of the University to ensure that no political or ideological agenda now or ever threatens our collective ability to carry out Yale's mission through the free exchange of ideas in an ethical, interdependent, and diverse community of faculty, staff, students, and alumni.

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James Bhandary-Alexander	Clinical Lecturer in Law	Law
Jasmine Abrams, PhD	Research Scientist	Social and Behavioral Sciences
Fred Strebeigh	Senior Lecturer Emeritus	Department of English
Langdon Hammer	Niel Gray Jr Professor of English	FAS English

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Costas Arkolakis, PhD	Professor of Economics	Dept of Economics
Julian Jara-Ettinger, PhD	Associate Professor (on term)	Psychology
Xuehong Zhang, MBBS, ScD	Professor, Assistant Dean of Research	Nursing
Maria Gendron, PhD	Assistant Professor	Psychology
Yarrow Dunham, EdD	Associate Professor	Faculty of Arts and Sciences, Department of Psychology
Shirley Wang, PhD	Assistant Professor	FAS, Dept of Psychology
Steve Chang, PhD	Associate Professor, DUS Neuroscience	Psychology
Samuel McDougale, PhD	Assistant Professor	FAS
Jacob McNulty PhD	Assistant Professor	Arts and Sciences, Philosophy
Julia Leonard, PhD	Assistant professor of psychology	School of arts and sciences, psychology department
Thomas M. Gill, MD	Humana Foundation Professor of Geriatric Medicine	School of Medicine, Department of Internal Medicine
Michael B Bracken PhD, DSc, MPH	Susan Dwight Bliss Professor Emeritus of Epidemiology	School of Public Health, Dept. of Chronic Disease
Stephen C. Stearns, PhD	Edward P. Bass Professor of Ecology and Evolutionary Biology, Emeritus	Faculty of Arts and Sciences, Department of Ecology and Evolutionary Biology
Audrey Merriam, MD, MS	Associate Professor	School of Medicine
Annalies Denoble, MD	Assistant Professor of Obstetrics, Gynecology, & Reproductive Sciences	Yale School of Medicine, Department of Obstetrics, Gynecology & Reproductive Sciences
Tom McCoy, PhD	Assistant Professor	Graduate School of Arts and Sciences, Dept. of Linguistics
Lauretta E. Grau, PhD	Research Scientist	YSPH, EMD
Sang Taek Kim, MD PhD	Assistant Professor, Director of Immunotherapy Adverse Events in Rheumatology Program	School of Medicine, Department of Medicine
Richard Matthey, MD	Senior Research Scientist and Professor Emeritus	Department of Medicine, Yale School of Medicine
Sohrab Ismail-Beigi	Strathcona Professor of Applied Physics	School of Engineering and Applied Sciences
Helena Rutherford, PhD	Associate Professor	School of Medicine, Child Study Center
Carla Stover	Harris Professor of Child Study Center	Child study center
Sarah W. Yip, PhD	Associate Professor	Psychiatry
Margaret T. Davis	Associate Professor	School of Medicine, Department of Psychiatry
Philip Corlett PhD	Associate Professor	School of Medicine, Dept. of Psychiatry
Verity Harte, PhD	George A. Saden Professor of Philosophy and Classics	Philosophy and Classics, FAS
Sven Jordt, PhD	Associate Professor (Adjunct)Sc	School of Medicine, Department of Psychiatry
Jane Taylor	professor	Medical school.

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Michael J. Crowley, PhD	Associate Professor	Medical School, Child Study Center
Christine B. Cha, Ph.D.	Associate Professor	School of Medicine, Child Study Center, Center for Brain & Mind Health
Irina Esterlis	Professor	Psychiatry
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Rev. JaQuan Beachem, MDiv	Associate Dean for Community & Spiritual Life	Divinity School
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Caleb Smith	Professor of English	FAS
Catherine Nicholson, PhD	Professor of English	FAS
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Jason Parkin	Clinical Professor of Law	Law School
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Rene Almeling, PhD	Professor of Sociology	Sociology

Valentina Greco - PhD	Professor, Carolyn Walch Slayman Professor of Genetics, HHMI Investigator	School of Medicine, Dept of Genetics
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